

Personnel Cost Rates for IMF Projects which will be approved at the beginning of 2025 (euro/year)

The following personnel cost rates are currently estimated for applications for a research project submitted by 15 November 2024.

PhD Student (TV-L E13, 65 %)

Year 1	Year 2	Year 3
<i>Pay level 1</i>	<i>Pay level 2</i>	<i>Pay level 2</i>
49.000 €	55.000 €	56.000 €

MTA (TV-L E9b)	Year 1	Year 2	Year 3
Scope of employment	<i>Pay level 2</i>	<i>Pay level 2</i>	<i>Pay level 3</i>
100%	62.500 €	65.000 €	69.500 €
75%	46.875 €	48.750 €	52.125 €
50%	31.250 €	32.500 €	34.750 €

Student Assistants + Research Assistants (Gross Employer Costs)

Scope of employment	<i>Student assistant without Bachelor's degree</i>	<i>Student assistant with Bachelor's degree</i>	<i>Research assistant</i>
10 hrs./week	7.673 €	8.238 €	12.046 €
9 hrs./week	7.843 €	7.446 €	10.910 €
8 hrs./week	6.972 €	7.508 €	9.774 €
7 hrs./week	6.100 €	6.570 €	8.637 €
6 hrs./week	5.229 €	5.631 €	7.441 €
5 hrs./week	4.357 €	4.693 €	6.201 €

The calculation is based on the probable filling of the position as of 1 September 2025 for the IMF projects approved in February/March 2025.

160.000 €

197.000 €

147.750 €

98.500 €